



## VICTORIA NO.3 BRANCH

Dear health professional

### **HSU Vic Branch 3 – Under New Management**

As you may know, your Union's elections are now concluded, and a fresh team has been elected to represent you. As your new Secretary, I am pleased to be able to write to you and update you on happenings since our team's election last week, and to let you know of our immediate plans to get our Union back on track.

Since taking office on Thursday last week I have been busily engaged in ensuring members' enquiries are being answered and their concerns effectively dealt with. This continues to be a difficult task, as unfortunately most HSU Vic.3 Branch staff have been on leave since the declaration of the election. However, casual staff have now been appointed to fill the breach. It will continue to be our top priority to ensure members' concerns are properly dealt with and their enquiries promptly answered.

I am also pleased to report that our team is getting on with the business of delivering on our promises to you. The first meeting of our new Branch Committee is to be held on 19 December, where we plan to introduce fresh policies on:

- **Financial accountability** – implementing the full range of accountability measures promised.
- **Union governance** – bringing in open and accountable union governance.
- **Dealing with members' concerns** – ensuring members' enquiries are answered promptly.
- **Union officials' wages** – pegging increases to increases in the EBA.
- **Workplace committees** – establishing a framework for properly resourced workplace committees.
- **Union democracy** – ensuring union elections are widely publicised amongst the membership.
- **Membership fees** - instituting a flat rate fee for casuals and part-timers.

Finally, I look forward to more regular communication with you as your new Secretary. I believe all Union members are entitled to regular and informative reporting from their Union's leadership on issues of concern to them. We plan to conduct a comprehensive survey on Union communications in the coming months to ensure the way we inform you of happenings and how your money is being spent is useful and tailored to your needs, whether by email, website, telephone or hard copy mailout.

I am honoured and humbled to have been given this opportunity to lead our Union into a new, inclusive, responsive and accountable era.

Stay tuned for more and please give me a call on 0410 880 156 if you would like to discuss the Union's future in more detail.

In Union

**Craig McGregor**  
Secretary  
HSU Victoria No. 3 Branch

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