

ALLIED HEALTH PROFESSIONALS...



YOUR CAREER STRUCTURE IS JURASSIC!

The Allied Health career structure was effectively born in 1966 with the appointment of the Hospital Medical Ancillary Services Board.

50 years has gone by and there have been huge changes in healthcare. Our structure has failed to keep pace and is in need of an overhaul.

YOUR CAREER STRUCTURE MUST BE:

- Modernised so that it is fair, effective and efficient for patients and professionals alike
- Expanded horizontally to broaden your career pathways and improve healthcare outcomes through the creation of:
 - A suitable management stream (including properly integrating the Chief structure)
 - An effective clinical educator stream
 - A research stream
 - An effective advanced or senior clinician stream
- Expanded vertically—to assist with recruitment & retention and to properly remunerate experienced Allied Health Professionals—by:
 - Increasing the number of wage tiers
 - Expanding Grade 4 so that it has 5 increments
 - Adding Grades 5, 6 and 7

The success of this campaign depends on you! Get involved and help us bring our career structure into the 21st century.

JOIN VAHPA TODAY!



vahpa.asn.au

1300 322 917

info@vahpa.asn.au

 facebook.com/vic.hpa

 twitter.com/vahpa1